

## **New IT Co-operative to provide economic security and social well-being for women**

Information Technology Analysts Co-operative (ITAC) was founded by a group of women Information Technology (IT) graduates from Conestoga College (Guelph, Kitchener, and Waterloo - Ontario).

Upon completing an employment placement program after graduating, these women found income instability due to the precarious nature of IT contract work, wage disparity and lack of IT contract employment information for skilled women in the field.

They also struggled to understand what it meant to work as a consultant under an employment contract. This is more severe for digitally-skilled women facing their first IT work experience in Canada, so they banded together in 2018 to form a co-operative to own, control and manage their own professional careers.

ITAC's vision is to provide economic security and social well-being for women consultants in the Information Technology analysis field, by supporting women in finding and securing their employment contracts.

If your co-operative is interested in obtaining professional IT services such as: Business Analysis, Business Systems Analysis, Data Analysis, Quality Assurance and QA Testing, we would be very happy to hear from you. Please contact us at: [ITACServices2@gmail.com](mailto:ITACServices2@gmail.com)