

CYL FACILITATOR CODE OF CONDUCT

The Ontario Co-operative Association is dedicated to the personal development of youth while providing a positive impact on volunteers and communities in Ontario. In order to achieve this mission all facilitators must be willing to comply with the guidelines and policies of the CYL program in Ontario. This includes recognizing and adhering to a Code of Conduct. Failure to comply may result in the dismissal of the individual as a facilitator/participant.

1. Facilitators and participants are expected to contribute 100 percent effort. This includes arriving on time for meetings and events and participating fully in all planned activities.
2. Participants, volunteers and guests should be treated, using appropriate and courteous manners, while ensuring respect for people and property.
3. A positive CYL image is expected at all times. The use of profanity, crude remarks, derogatory dress and actions will not be condoned.
4. Behaviour must be conducive to a friendly, safe, and fun learning environment. Behaviour that is disruptive to other participants/volunteers or is harmful physically, mentally and/or emotionally to self and other participants/volunteers will not be tolerated.
5. Acts of discrimination and/or harassment on the basis of race, nationality or ethnic origin, colour, age, religion, family status or disability is unacceptable from all facilitators and participants.
6. Emotional, physical, verbal, mental or sexual abuse of any participant or facilitator will not be tolerated.
7. Possession and/or use of alcohol, illegal or legal drugs, inhalants, concentrates or edibles is forbidden by facilitators and participants, regardless of age of majority, at Ontario Co-operative Association activities and will result in disciplinary action. Facilitators may bring to camp any drugs disclosed on their participant registration and prescribed by a physician.
8. Maintaining the privacy of participants is important. No person shall disregard another's privacy, including personal belongings, accommodation, or hygiene facilities.
9. Prior to attending camp, all facilitators MUST receive, read and understand the Co-operative Young Leaders Policy Manual.

Failure to comply with this Code of Conduct may be cause for dismissal of a Facilitator / Participant from an activity/program. In case of dismissal, no portion of fees whatsoever will be refundable. Interpretation of this code is at the discretion of those volunteers and/or facilitators responsible for the activity, in consultation with other volunteers as appropriate.

I have read the CYL Code of Conduct and will review a copy of the CYL Policy Manual, agree to participate within these boundaries while in attendance at Ontario Co-operative Association activities. I further understand that any violation of the CYL Code of Conduct may be cause for dismissal from the activity/program.