

ONTARIO CO-OPERATIVE ASSOCIATION

Board of Directors Nomination Package

For Director-at-large or Youth Director candidates, except those seeking re-election.

Updated January 2019

Nomination Information included in this package

- Eligibility
- Term of Office
- Fiduciary Duty and Duty of Care
- Liability
- Compensation
- The Role of the Board of Directors
- Participation in Meetings
- Responsibilities
- Code of conduct

Nomination Forms

- a. Form #1: Declaration of Candidacy
- b. Form #2a: Nomination Director-at-large or;
- c. Form #2b: Nomination Youth Director
- d. Form #3: Candidate Skills and Experience Questionnaire

NOMINATION STEPS:

1. Carefully review the duties, responsibilities and obligations of an OCA Director.
2. Complete Form #1: “Declaration of Candidacy For Election to the Board of Directors”.
3. Complete Form #2a (For Director-at Large) “Official Nomination” and have it signed by your Board Chair, CEO/Executive Director or; Complete Form #2b (For Youth Director) “Official Nomination” and have it signed by your endorser.
4. Complete Form #3: Candidate Skills and Experience.
5. Prepare a 400-word (maximum) statement of interest, which will be made available to the membership. A photo is optional.
6. Return all forms and documents to OCA.

Note: Candidates may be nominated from the floor during the election. However, they must first present a fully-completed and signed nomination form and declaration of candidacy to the Returning Officer.

Please submit your complete nomination package to / or for more information please contact:

Jennifer Ross, Member Relations Manager
519-763-8271 x 22 | jross@ontario.coop
30 Douglas St.
Guelph, ON N1H 2S9

BOARD NOMINATION INFORMATION

Being a member of the Board of Directors of the Ontario Co-operative Association Inc. (OCA) is an opportunity for representatives from OCA Voting Member-Owner organizations or youth in the sector to contribute their knowledge, energy and commitment to the well-being of co-ops and credit unions in Ontario.

Your involvement will give you broader and deeper experiences in the co-op sector and an appreciation of the benefits of co-ops, credit unions and sector stakeholders working together.

OCA will benefit from your expertise, skills and sector knowledge. Your organization will also benefit from the professional development and additional skills, experience and knowledge you will gain as a result of sitting on the Board and immersing yourself in strategic direction and governance of the organization.

About the OCA Board of Directors

The Board of Directors is elected from (and by) the membership of the Ontario Co-operative Association and has the statutory power and obligation as granted by our Co-operative's bylaws and the *Co-operative Corporations Act*. The Board sets and monitors the strategic direction of the Co-operative. The role of the Board is primarily one of stewardship and strategic visioning rather than operational support.

- The Board consists of nine directors; currently four of these nine positions are designated seats for members paying \$50,000 or more in annual dues, as per Bylaw 6.01(g)¹ and five are Directors-at-Large (including one Youth Director position).
- Officers include a Chair, Vice-Chair and Treasurer, and Secretary who are appointed by the Board.
- One Director position is designated to a youth representative (25 years or age or under), with the same rights, responsibilities and obligations as all other directors.
- The Board works within an approved budget, hires and monitors the Executive Director and is accountable to the Members.

Eligibility

An individual over the age of 18, from any Voting Member in good standing² may stand for election to the OCA Board as a Director-at Large. This individual **MUST be a director, officer, member, or shareholder** of the Voting Member of OCA, have their nomination submitted by their Voting Member Co-operative and meet the requirements under the Ontario *Co-operative Corporations Act*, bylaws and policies of the Ontario Co-operative Association.

Youth Director: In accordance with OCA bylaw 5.01 (f) **Anyone** aged 18 – 25 who is involved in the co-operative movement in Ontario as an employee, member of an Ontario co-op, a CYL alumni or is involved with a co-operative learning program or any other co-operative affiliation is eligible to be nominated as a Youth Director. Youth Director nomination must be endorsed by another individual from within the sector (employer, teacher, mentor etc.) who supports the nomination.

¹ As of April, 2017, organizations which pay \$50,000 or more in annual dues are: The Co-operators, Central 1 Credit Union, Gay Lea Foods Co-operative, and GROWMARK, Inc.

² 'Member in Good Standing' means that all dues owing to OCA are paid in full or other invoiced amounts are less than 90 days past due.

Under the *Co-operative Corporations Act*, Director Qualifications include:

- A majority of the directors on a board must be resident Canadians;
- Directors must be eighteen years of age or over; and
- People who are in a state of undischarged bankruptcy (bankruptcy proceedings are still underway) or who are mentally incompetent cannot be directors.

Term of Office

Directors are elected at the OCA Annual General Meeting. An OCA director serves for a term of three years. The youth representative sits for a term of one year. Vacancies, when they occur mid-term, may be filled by the OCA Board and the positions ratified at the next AGM.

Directors may serve a maximum of THREE, three-year terms. Directors who are appointed midway through the year or assume the term of another director are considered to be completing the term of the position recently vacated, and may consequently serve for less than three full terms.

DIRECTOR RESPONSIBILITIES AND REQUIREMENTS

The Board is accountable to:

- The current and future members of the Co-operative;
- Provincial, federal and other legislation; and
- The institutions that fund the Co-operative.

Fiduciary Duty and Duty of Care

The OCA Board's fundamental relationship is guided by a fiduciary principle that requires each director to act honestly and in good faith with a view to the best interests of the co-operative. In exercising their powers and discharging their duties, every director must exercise the care, diligence and skill that a reasonably prudent person would exercise in comparable circumstances. These principles require a director to put the co-operative's interests first, avoid conflicts of interest and avoid exploiting business opportunities for self-interest purposes.

Liability

- The Co-operative carries a reasonable amount of directors' liability insurance for each board member.
- The co-operative will indemnify all directors and officers, and their heirs and legal personal representatives, to the maximum extent permitted by section 110 of the *Co-operative Corporations Act*.

Compensation

- **Board members are not compensated** and do not receive an honorarium or per diem for participating in board, committee or other meetings, conferences, workshops or assemblies or for representing the Co-operative.
- Reimbursement for direct expenses up to \$500 per director per year will be available for those board members who cannot secure sufficient financial support from their organization or sector, and/or for whom the lack of financial support would preclude the individual's effective participation as an OCA board member.

The Role of the Board of Directors

1. Participate in the democratic structure of OCA (including creating, discussing and voting on proposals and assisting in policy-forming).
2. Delegated, by the Members, the authority to exercise all of the Board powers that can be legally exercised between General Members' meetings.
3. The authority, as provided by Members, to hold meetings and to exercise all of the Members' powers that can be legally exercised between Members meetings.

Participation in Meetings

Directors **must** be able to attend regular meetings of the Co-operative. Board meetings take place during the work-day between Monday and Friday. Within a one-year period, these normally consist of:

- One board meeting quarterly (meetings are generally 5-6 hours long)*
- Three-four board teleconferences or web-conferences (generally 1 hour long)
- One-two general members' meetings
- One newly-elected board member orientation session
- One Board retreat and/or planning session, generally 1-2-days long
- Participation in standing committees or task forces, most of which meet quarterly
- Teleconferences/web conferences and additional meetings as required

**Directors should be prepared to attend at least 50% of scheduled board meetings in person. A summary of Directors' meeting attendance is provided to the membership annually.*

Board of Directors Responsibilities include:

1. Creating and supporting the vision and strategic direction for the Ontario Co-operative Association
2. Planning for the future needs of the Co-operative
3. Overseeing the Co-operative's finances and co-op property
4. Leading a democratic organization
5. Managing the Co-operative's risk, including legal, financial and reputational
6. Employing and evaluating the Executive Director's performance
7. Capitalizing or fundraising for the Co-operative
8. Overseeing the committees and task forces of the Ontario Co-operative Association
9. Reporting to members on any actions taken on their behalf
10. Representing the interests of the Co-operative and its members in relations with the co-operative sector, government agencies and the larger community
11. Facilitating a two-way flow of information between OCA and their co-op's staff, Board and members
12. Participation in OCA events, conferences and activities

Board Member Code of Conduct

1. Directors have authority only as a Board
2. Decisions are only made at duly constituted meetings
3. Conflicts of interest are declared
4. Open discussion and trust are key
5. Confidentiality is maintained
6. Leadership by example
7. Demonstrate respect for others
8. Directors work for the good of the Co-op
9. Directors support the decisions of the Board
10. Demonstrate tolerance; no discrimination must occur

For additional information about being an OCA Director, please call the office of the Ontario Co-operative Association at 519.763.8271 x22, toll free 1.888.745.5521 or visit www.ontario.coop



Form #1. To be completed by the candidate

DECLARATION OF CANDIDACY FOR ELECTION TO THE BOARD OF DIRECTORS OF THE ONTARIO CO-OPERATIVE ASSOCIATION

I hereby declare my candidacy to run in an election for the Board of Directors of the Ontario Co-operative Association.

I certify that:

- I am qualified to be a Director according to the *Co-operative Corporations Act* and the bylaws and policies of the Ontario Co-operative Association;
- I have reviewed all of the duties, responsibilities and obligations of the Board of Directors;
- I am familiar with the Board of Directors compensation and expense reimbursement policies;
- I have received confirmation from my host organization (if applicable), which is a Voting Member in good standing of the Ontario Co-operative Association, to submit my name as a candidate for election to the OCA Board of Directors.

Candidate Signature: _____ Date: _____

Candidate Name and Job Title: _____

Representing this OCA Voting Member Organization (if applicable): _____

or affiliated with the co-operative sector by/through: _____

CANDIDATE CONTACT INFORMATION

Home Address: _____

Mailing Address if different than above: _____

City: _____ Postal Code: _____

Home Phone: _____ Cell: _____

Work Phone: _____ Email: _____

Work Address: _____



Form #2a. Director-at-Large Nomination.
Top section be completed by the nominating organization (Voting Member).
Bottom section to be completed by the Nominee.

OFFICIAL NOMINATION FOR OCA DIRECTOR-AT-LARGE

The Board of Directors of _____, being a Voting Member in good standing
(Name of OCA Voting Member Organization)

of the Ontario Co-operative Association, do hereby nominate _____
(Print Name of Nominee)

for the position of **DIRECTOR-AT-LARGE**.

Print Name: _____ **Signed:** _____
(Authorized Representative of the Voting Member-Owner Organization – e.g. Board Chair or CEO/Executive Director)

Title: _____ **Dated:** _____

ACCEPTANCE OF NOMINATION FOR OCA BOARD

I, _____, being a _____
(Print Name of Nominee) (Director, Officer, Member or Shareholder)

of _____ do hereby accept the nomination for Director-at-Large.
(Name of OCA Voting Member Organization)

I certify that I am qualified to be a Director according to the *Co-operative Corporations Act* and the bylaws and policies of the Ontario Co-operative Association. I attest that I am familiar with the duties, responsibilities and obligations of the OCA Board of Directors.

Signed: _____ **Dated:** _____
(Signature of Nominee)

Home Address: _____

Phone/Email: _____



Form #2b. Youth Director Nomination.
Top section be completed by the Endorser.
Bottom section to be completed by the
Nominee.

OFFICIAL NOMINATION FOR YOUTH DIRECTOR

I _____, am the _____
(Full Name of Endorser) (Mentor, Employer, Teacher, etc.)

of this candidate, and do hereby nominate _____
(Print Name of Nominee)

for the position of **YOUTH DIRECTOR**.

I am aware of the duties, responsibilities and obligations of the Board of Directors of the Ontario Co-operative Association and endorse this nomination.

Signed: _____ Dated: _____

Phone/Email: _____

ACCEPTANCE OF NOMINATION FOR OCA BOARD

I, _____, being a _____
(Print Name of Nominee) (Affiliation to co-operative sector...)

_____ do hereby accept the nomination for the position of Youth Director.
(...continued)

I certify that I am qualified to be a Director according to the *Co-operative Corporations Act* and the bylaws and policies of the Ontario Co-operative Association. I attest that I am familiar with the duties, responsibilities and obligations of the OCA Board of Directors.

Signed: _____ Dated: _____
(Signature of candidate)

Home Address: _____

Phone/Email: _____

OCA DIRECTOR-NOMINEE SELF-ASSESSMENT

Form #3. To be completed by the nominee.

Note: The purpose of this self-assessment is for identifying where a nominees current skills and attributes fit into the existing board of OCA. It is not used to determine eligibility but rather to identify what attributes a nominee brings to the board.

NOMINEE NAME: _____ Date submitted: _____

I acknowledge that the information provided below is a true representation of my skills and experience.

Signed: _____

SECTION A: SKILLS & EXPERIENCE

Please indicate those areas noted below in which you have some experience. For those areas noted, please describe your related experience.

EXPERIENCE IN THE CO-OPERATIVE SECTOR:

Yes No

I have been involved for _____ years Self-assessment (as per scale below) _____

EXPERIENCE IN CO-OP BUSINESS DEVELOPMENT AND START UPS:

Yes No

I have been involved for _____ years Self-assessment (as per scale below) _____

**1 = Little / No Experience 2 = Some Experience 3 = Average Experience
4 = Significant Experience 5 = Expert**

KNOWLEDGE AND EXPERIENCE IN CO-OPERATIVE GOVERNANCE:

Yes No

I have been involved for _____ years Self-assessment (as per scale below) _____

KNOWLEDGE AND EXPERIENCE IN CO-OPERATIVE LAW & LEGISLATION:

Yes No

I have been involved for _____ years Self-assessment (as per scale below) _____

BOARD OF DIRECTORS EXPERIENCE:

Yes No

I have been involved for _____ years Self-assessment (as per scale below) _____

**1 = Little / No Experience 2 = Some Experience 3 = Average Experience
4 = Significant Experience 5 = Expert**

STRATEGIC BUSINESS & MANAGEMENT EXPERIENCE:

Yes No

I have been involved for _____ years Self-assessment (as per scale below) _____

FINANCIAL ACUMEN (BUDGETING AND FINANCIAL STATEMENTS):

Yes No

I have been involved for _____ years Self-assessment (as per scale below) _____

GOVERNMENT RELATIONS:

Yes No

I have been involved for _____ years Self-assessment (as per scale below) _____

1 = Little / No Experience 2 = Some Experience 3 = Average Experience
4 = Significant Experience 5 = Expert

HUMAN RESOURCE MANAGEMENT:

Yes No

I have been involved for _____ years Self-assessment (as per scale below) _____

TRAINING, EDUCATION AND FACILITATION:

Yes No

I have been involved for _____ years Self-assessment (as per scale below) _____

PUBLIC RELATIONS AND/OR MARKETING:

Yes No

I have been involved for _____ years Self-assessment (as per scale below) _____

1 = Little / No Experience 2 = Some Experience 3 = Average Experience
4 = Significant Experience 5 = Expert

Personal Attributes:

The following personal attributes should be considered:

- Standing in your chosen business or profession.
- Ability to bring to the Board a knowledgeable perspective on issues affecting co-ops in the geographic jurisdiction in which you reside or carry on business.
- Ability to act in the best interests of OCA and its Members as a whole, independent of any particular interest arising as a result of any previous, existing or future relationship with Members or other stakeholders.
- Willingness to ask probing questions and challenge management within the appropriate governance context.
- Ability to adopt an agreed upon perspective, including the ability to “speak with one voice” once a full discussion has been undertaken and a decision has been made by the Board in accordance with its governance policies.
- Compatibility with OCA’s vision, strategic objectives and operational values.
- Ability and willingness to commit the time to make a real contribution to OCA, its Board and its membership.
- High ethical standards.
- A strong, independent individual who also contributes effectively as a team member of the Board and its Committees.
- Ability to assist OCA in making contacts and assisting in co-op development where appropriate.
- Ability to critically assess business strategies and operations.
- Ability to be forward thinking and to consider risks and opportunities facing the future of the sector.
- Well versed in corporate governance and risk assessment.
- Ability to think strategically.