

FROM PRINCIPLE TO PRACTICE

Co-Designing the Co-operative Sector of the Future



Ontario
Co-operative
Association

Wednesday, March 22, 2023

12:00 - 1:30pm EST

Housekeeping

- Tech issues: send message in chat box to Tech 1 or Tech 2 for support
- Questions: raise hand or write in chat box to "Everyone"
- Session is being recorded and has Closed Captioning
- Transcript, PPT and recording will be shared
- Complete the **short survey** after the session

Proposed Principle 8

Diversity, equity and inclusion —
Cooperatives seek to incorporate diversity, perform equitably and ensure inclusion at all levels of their organizations to better serve members, show members they are valued and ensure members receive equitable service.

Consultation on the co-operative Identity



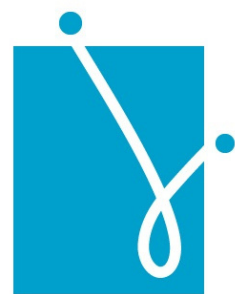


DEI Talks

*Cooperatives believe we are stronger when a proactive effort is put forth to engage everyone in governance, management and representation. The call to action is **to simply engage in a conversation on how to make our public and private systems work for everyone.** This is a movement whose time has come for action.*

SESSION 3

Co-creating Next Steps



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Colin



Dana



Sepideh



Michelle

Agenda

Review of previous sessions (5 min)

Some thoughts on process (5 min)

Breakout Group Activity (50 min):

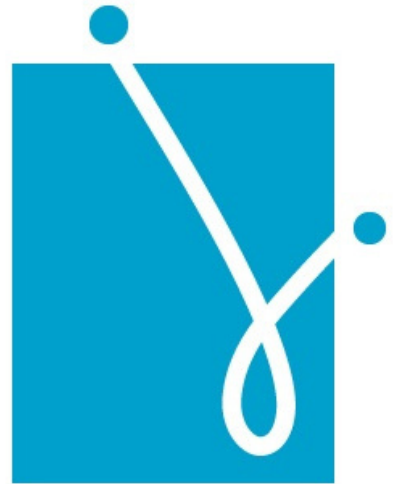
- Warm-up activity (3 min.)
- Discussion 1 (15 min.): How the current principles support DEI values
- Discussion 2 (15 min.): Exploring the need for Principle 8
- Discussion 3 (15 min.): Supports needed to put DEI values to action
- Wrap-up activity (2 min.)

Large Group Share-back and Discussion (20 min):

- One action you can take now (10 min)
- Next steps to continue the conversation (10 min)

Wrap-up (5 min)

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economical, and environmental impact
through co-operation.

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