



Diversity

Directors Forum

Open Forum

October 12, 2018



Diversity

Past:

- Gender
- Age
- Ethnicity
- Geography

Future:

- Background
- Experience
- Behaviour
- Skill

CU Strategic Initiatives

- Member Experience
- Digital Transformation
- Financial Sustainability
- Partnerships and Alliances
- Other?

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Table Talk #1

- Other?

Logic Path

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- Yes for sure
- No, not necessarily

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Table Talk #2

What should drive the composition of the Board?

- Member Demographics
- Risk Profile
- Opportunities
- Strategic Direction
- Other?

Succession

To succeed, or enhance upon (not merely to replace)

- Look forward
- Where do we need to be in ten years?
- What do we need to start doing today to get there?

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Table Talk #3

What diversity would your Board benefit from?

What can you do to start that process of succession?

- 12 month action plan
- 3 year action plan

Questions?

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